

BISHOP DAVID BROWN SCHOOL

ANNUAL CAREERS PLAN 2024/25

Gatsby Benchmarks

- 1 – A stable careers programme
- 2 – Learning from career and labour market information
- 3 – Addressing the needs of each student
- 4 – Linking curriculum learning to careers
- 5 – Encounters with employers and employees
- 6 – Experiences of the workplace
- 7 – Encounters with further and higher educations
- 8 – Personal guidance

YEAR 7								
What is being delivered?	Gatsby Benchmark	Year Group	Details	Timing	Decision Making	Self-Awareness	Career Exploration (including LMI)	Employability Skills & Career Management
Unifrog – Online Careers Tool	2,3,4	7	All year 7s to take part in an Introduction to Unifrog during PSHE day. Exploration of their dream jobs, their interests and skills and understanding what a career is.	Nov	✓	✓	✓	✓
Careers Fair	1,2,3,4,5,6,7	7	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov	✓	✓	✓	✓
Break-time Careers Insight Talks	2,3,4,5	ALL	Employees from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions.	Dec - Feb	✓	✓	✓	✓
BAE Systems Roadshow	2,4,5,6,7	7	The aim is to enthuse students on pursuing STEM subjects.	Mar	✓	✓	✓	✓

YEAR 8								
What is being delivered?	Gatsby Benchmark	Year Group	Details	Timing	Decision Making	Self-Awareness	Career Exploration (including LMI)	Employability Skills & Career Management
Careers Fair	1,2,3,4,5,6,7	8	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov	✓	✓	✓	✓
Unifrog – Online Careers Tool	2,3	8	YR8 will explore challenges and rewards at work, understand CVs, research what success looks like to them and work on their interests and skills.	Nov	✓	✓	✓	✓
Break-time Careers Insight Talks	2,3,4,5	ALL	Employees from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions.	Dec - Feb	✓	✓	✓	✓
BAE Systems STEM Roadshow	2,4,5,6,7	8	Aim is to enthuse students on pursuing STEM subjects.	Mar	✓	✓	✓	✓
STEM Sustainability Enterprise Workshop	1,2,3,4,7	8	Students explore different careers linked to the area of Sustainability and building homes/towns through workshops and also hear about careers within this industry.	Apr	✓	✓	✓	✓

YEAR 9								
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What is being delivered?	Gatsby Benchmark	Year Group	Details	Timing	Decision Making	Self-Awareness	Career Exploration (including LMI)	Employability Skills & Career Management
Careers Fair	1,2,3,4,5,6,7	9	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov	✓	✓	✓	✓
Unifrog – Online Careers Tool	2,3,4	9	Y9 will work on options after school, how to choose their KS4 subjects, taking control of their careers journey, managing money and understanding the labour market as well as continue work on interests and skills.	Nov	✓	✓	✓	✓
Break-time Careers Insight Talks	2,3,4,5	ALL	Employees from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions.	Dec - Feb	✓	✓	✓	✓
Gaynor Eke - Careers Appointments	3,2,4,8	9	Group sessions on GCSE options and 1:1 with SEND students	Jan-Feb	✓	✓	✓	✓
Goal Mapping with University of Surrey	3,7,8	9	Students reflect on and consider their learning interests and study/career goals	Feb	✓	✓	✓	
University of Surrey - Careers & Employability Skills	1,3,4,7	9	Students will look at what they need to consider in their academic career that will be of benefit to them when they begin their careers. In school	Feb	✓	✓		✓
Trip to Surrey University	1,2,4,5,6,7	9	School, skills and beyond	Feb	✓	✓	✓	✓
Family Futures	3,4,5,7	9	Weekend Program with Surrey University for PP Students and Family	Jan	✓	✓	✓	✓
Introduction to Technical Qualifications	1,3,7	9	Talk on technical and other post 16 pathways	Jan	✓		✓	
STEM Networking	2,4,5,8	9	Interactive Speed Networking with 12 STEM Ambassadors from different industries/job roles.	May	✓	✓	✓	✓

YEAR 10								
What is being delivered?	Gatsby Benchmark	Year Group	Details	Timing	Decision Making	Self-Awareness	Career Exploration (including LMI)	Employability Skills & Career Management
Introduction to Work Experience (WEX)	2	10	Yr 10 session on work experience, why it's important, how to find a placement. Letters also sent home and pack given to each student.	Oct	✓	✓	✓	✓
Barclays Life Skills x 4 sessions PSHE	5,7	10	4 sessions over the year on: How to write an exceptional CV, Interview Skills, Aiming Higher and Employability Skills	Nov-Apr	✓	✓		✓
Careers Fair	1,2,3,4,5,6,7	10	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov	✓	✓	✓	✓
Unifrog – Online Careers Tool	2,3,4	10	Y10 will work on reflecting on their career journey, exploring employer profiles, researching the best career for them, preparing to go on their work experience and wellbeing in the workplace as well as continue work on interests and skills.	Nov	✓	✓	✓	✓
Break-time Careers Insight Talks	2,3,4,5	ALL	Employees from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions.	Dec - Feb	✓	✓	✓	✓
Universities & Apprenticeships	3,7,8	10	Students consider the comparisons between studying at university or applying for an apprenticeship	Jan	✓	✓	✓	

Realise Your Potential	3,5,4,7	10	Saturday Program with Surrey University for students under widening participation (14 students)	Jan	✓	✓	✓	✓
Work Experience sessions	3	10	Assisting students in search for Work Experience. Group and 1:1 sessions to help secure a suitable placement. Breaktimes x 3 times per week	Jan – Mar	✓	✓	✓	✓
F1 STEM Day	2,4,5,6	10	Practical STEM workshop provided by McLaren and F1, promoting skills needed to build and market an F1 car. Plus talks from employees on their job roles	Feb	✓	✓	✓	✓
Careers & Employability Workshop	4,5,6	10	Held off site: 60 students attend a half day employability workshop. Workshop consist of trainers and role models delivering employability masterclasses with help from international company colleagues.	Mar	✓	✓	✓	✓
STEM Classroom talks	2,3,4,5		Delivered by alumni/local employers	Mar	✓	✓	✓	✓
Yr 10 Work Experience	5,6	10	1 week work experience for each YR10 student	23 - 27 Jun	✓	✓	✓	✓
Gaynor Eke - Independent Career Advisor	3,2,4,8	10	Interviews – 30 minute 1:1 session with external Careers Advisor	May - July	✓	✓	✓	✓
Yr 10 Taster Day @ Woking College	7	10	Year 10's choose 4 A-level subjects to try for a day at college prior to them making college applications and choosing subjects.	July	✓	✓	✓	✓
Yr 10 Taster Day @ Brookland's College	7	10	Year 10's choose subjects they would like to try for a day at technical college prior to them making college applications	July	✓	✓	✓	✓

YEAR 11								
What is being delivered?	Gatsby Benchmark	Year Group	Details	Timing	Decision Making	Self-Awareness	Career Exploration (including LMI)	Employability Skills & Career Management
Gaynor Eke - Independent Career Advisor	3,2,4,8	11	Interviews – 30 minute 1:1 session with external Careers Advisor - cont. from YR10 and 2nd interviews where necessary	Sept - Dec	✓	✓	✓	✓
College Assemblies	7	11	Woking College, Brooklands College, Activate Learning (i.e. Guildford, Merrist Wood and Farnham colleges) and MIT Skills visit to inform YR11 of their post-16 options	Sep-Oct	✓	✓		
Careers Fair	1,2,3,4,5,6,7	11	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov	✓	✓	✓	✓
Break-time Careers Insight Talks	2,3,4,5	ALL	Employees from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions.	Dec - Feb	✓	✓	✓	✓
Assistance with College Applications		11	Break times on Mezzanine	Oct-Dec	✓	✓	✓	✓
T-Levels talk	1,2,3,7	11	Farnborough College send recorded video presentation about T-levels	Nov	✓	✓	✓	✓
Surrey University Talk – Life at university & finances	3,7,8	11	Providing an insight into university life and how it can be financed	Nov	✓	✓		✓
Unifrog Session on exploring post 16 options and college applications. PSHE	2,3,4,8	11	Includes looking at colleges and 6 th forms, exploring courses, help with applications	Nov	✓	✓		
Revision Masterclass	3,7	11	Virtual revision sessions with Surrey University (22 students)	Jan		✓		
Apprenticeships Assembly	7	11	Providing an insight into the different types/levels of apprenticeships and what they can offer students	Dec	✓	✓	✓	

Apprenticeship Workshop during PSHE	2,3,4	11	Workshop with selected year 11s who are hoping to secure an apprenticeship, registering on and navigating the Apprenticeship websites, viewing vacancies.	Jan	√	√	√	√
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