

# BISHOP DAVID BROWN SCHOOL

## ANNUAL CAREERS PLAN 2021/22

### Gatsby Benchmark

- 1 – A stable careers programme
- 2 – Learning from career and labour market information
- 3 – Addressing the needs of each student
- 4 – Linking curriculum learning to careers
- 5 – Encounters with employers and employees
- 6 – Experiences of the workplace
- 7 – Encounters with further and higher educations
- 8 – Personal guidance

<b>YEAR 7</b>								
What is being delivered?	Gatsby B'mark	Year Group	Details	Timing	Decision Making	Self-Awareness	Career Exploration (Including LMI)	Employability Skills & Career Management
Fast Tomato Workshops – online Careers Tool	2,3,4	7	All year 7s to take part in an Introduction to Fast Tomato during tutor time.	Dec	√	√	√	√
Break Time Careers Insight Talks	2,3,4,5	ALL	*Employees from numerous industries/jobs/ provide a 20 minute careers insight talk to students. Offering an insight on the role, pathways and answering student questions.	Jan/Feb	√	√	√	√
Careers Fair	1,2,3,4,5,6,7	7	*Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors	Mar	√	√	√	√

Year 7/8 Maths Workshop with Surrey University – take place in school	4, 7	Yr 7	Objective: Understanding of what opportunities are available in HE, both academic and social <ul style="list-style-type: none"> <li>• Understanding how to make decisions about future educational pathways</li> <li>• Understanding of skills required for University</li> </ul>	May		√	√	√
<b>YEAR 8</b>								
<b>Activity</b>	<b>Gatsby B'mark</b>	<b>Year Group</b>	<b>Details</b>	<b>Timing</b>	<b>Decision Making</b>	<b>Self-Awareness</b>	<b>Career Exploration (Including LMI)</b>	<b>Employability Skills &amp; Career Management</b>
Gaynor Eke - Independent Careers Advisor. Interviews	3,2, 4, 8	8	*Interviews – 30 minute 1:1 sessions for PP students Year 8 remainder – group options sessions	Nov-Feb	√	√	√	√
Politics & Values	2,4,7	8	Creating a new Political Party, creating manifesto, policies & values. Deciding what is best for society as an elected Gov't	Dec		√	√	√
Fast Tomato Workshops	2.3	8	To aid students with their options decision making yr 8 will have the opportunity to use Fast Tomato to investigate careers, pathways and much more during their 30 minute 1:1 session prior to options.	Dec	√	√	√	√
Year 8 Pathways & Options Evening	2,4,7	8	Year 8 options evening. Invite colleges to discuss options and potential pathways	Jan	√	√	√	√
Careers Insight Talks	2,3,4,5	8	*Employees from numerous industries/jobs/ provide a 20 minute careers insight talk to students. Offering an insight on the role, pathways and answering student questions.	Dec-Jan	√	√	√	√
Careers Fair	1,2,3,4,5,6,7	8	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors	Mar	√	√	√	√
Exploring Higher Education at Surrey University	4, 7	8	*Students spend a whole week at university. They hear about lots of different careers linked to the subjects they do workshops in and hear from Student Ambassadors who are studying subjects in those areas, including; Law, Biology & Nutrition, Creative Writing, Drama, Engineering and university clubs & societies. Culminating	Mar		√	√	√

			in a graduation ceremony at the end attended by parents.					
<b>YEAR 9</b>								
Activity	Gatsby B'mark	Year Group	Details	Timing	Decision Making	Self-Awareness	Career Exploration (Including LMI)	Employability Skills & Career Management
Enterprise run by Surrey University	2,4,7	9	Discovering fundamentals of Product Design & Marketing, creating innovative product and pitching it.	Feb		√	√	√
Year 9 Revision Techniques	7	9	Session provided by Surrey University to Year 11s, practical workshop on revision techniques	Dec		√		
Break Time Careers Insight Talks	2,3,4,5	9	*Employees from numerous industries/jobs/ provide a 20 minute careers insight talk to students. Offering an insight on the role, pathways and answering student questions.	Dec-Jan	√	√	√	√
Careers Fair	1,2,3,4,5,6,7	9	*Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors	Mar	√	√	√	√
STEM Careers Networking Event	2, 4, 5	9	*STEM Ambassadors from local/regional company's talk to students in small groups for 10 minutes before students rotate to the next Ambassador. Objective to make students aware of how STEM job roles and how they relate to the subjects they learn in school.	May	√	√	√	√
Exploring AI - Surrey University	4, 7, 2	9	*Blending Science & Engineering, introduction to AI. Students challenged to consider its current status & future potential. Students discuss the laws & ethics behind AI machines, form their own arguments and present to the class.	June		√	√	√
<b>YEAR 10</b>								
Activity	Gatsby B'mark	Year Group	Details	Timing	Decision Making	Self-Awareness	Career Exploration (Including LMI)	Employability Skills & Career Management
Introduction to Work Experience (WEX)	2	10	Meet Yr. 10 Head / Arrange an extended assembly including 3-4 current year 11 students talking about their WEX experience and what is expected of students.	Oct		√	√	√

			Letter and all other information (including medical) to parents.					
<b>Barclays Life Skills x four 1hr sessions – CV Skills, Aiming Higher, Interview Skills and Employability SKills</b>	<b>5, 7</b>	10	How to write an exceptional CV	Oct		√		√
<b>Natwest - CareerSense</b>	<b>2,5</b>	10	Aimed at improving future employability skills. Hearing from 5 employees with very different roles in banking industry.	Oct	√	√	√	√
<b>Revision Skills &amp; Exam Techniques – Surrey University</b>	<b>7</b>	10	Revision Techniques and Memory	Dec		√		
<b>Mock Job Interviews</b>	<b>3,5</b>	Yr 10	Parent/Local business volunteers, each student has a 1:1 mock job interview with feedback.	Dec	√	√		√
<b>Careers Fair</b>	<b>1,2,3,4,5,6,7</b>	10	*Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors	Mar	√	√	√	√
<b>Break Time Careers Insight Talks</b>	<b>2,3,4,5</b>	10	*Employees from numerous industries/jobs/ provide a 20 minute careers insight talk to students. Offering an insight on the role, pathways and answering student questions.	Dec-Jan	√	√	√	√
<b>START Profile</b>	<b>2,3,7,8</b>		Online careers tool to enable students to highlight their strengths, interests and view potential job roles, pathways.	Feb	√	√	√	√
<b>Gaynor Eke - Independent Careers Advisor. Interviews</b>	<b>3,2, 4, 8</b>	10	Interviews – 30 minute 1:1 session with external Careers Advisor	Mar	√	√	√	√
<b>Work Experience sessions</b>	<b>3</b>	Yr 10	Meet with all students initially in small groups to offer assistance in their search for Work Experience. Will eventually be 1:1 sessions to help those who need help in finding a suitable placement	Jan – May	√	√	√	√
<b>Yr 10 Taster Day @ Woking College</b>	<b>7</b>	10	Year 10's get to choose 4 a-level subjects they would like to try for a day at college prior to them making college applications and choosing subjects.	July	√	√	√	√
<b>Yr 10 Taster Day @ Brookland's College</b>	<b>7</b>	10	Year 10's get to choose subjects they would like to try for a day at college prior to them making college applications	July	√	√	√	√

Yr 10 Work Experience	5, 6	Yr 10	*All year 10's to partake in 1 weeks work experience	June 13 <sup>th</sup> -17 <sup>th</sup>	✓	✓	✓	✓
<b>YEAR 11</b>								
<b>Activity</b>	<b>Gatsby B'mark</b>	<b>Year Group</b>	<b>Details</b>	<b>Timing</b>	<b>Decision Making</b>	<b>Self-Awareness</b>	<b>Career Exploration (Including LMI)</b>	<b>Employability Skills &amp; Career Management</b>
College Assemblies	7	11	Colleges: Woking College, Brooklands College, Guildford College Group (Includes Guildford College, Merrist Wood and Farnham sixth form). Farnborough Technical College – T Levels.	Sept - Oct	✓	✓		
Gaynor Eke - Independent Careers Advisor. Interviews	3,2, 4, 8	11	*Interviews – Year 11 PP -30 min 1:1 session	Sept	✓	✓	✓	✓
Revision Skills	7	11	Revision Techniques and Memory	Oct		✓		
Apprenticeships Assembly	7	11	Assembly providing an insight into the different types/levels of apprenticeships and what they can offer students	Oct	✓	✓		
College Open Evenings	7	11	*Students may attend open days / evenings independently, dates displayed around school and on website.	Oct – Feb	✓	✓		
Surrey University Assembly	7	11	*Assembly providing an insight into university life	Nov	✓	✓		✓
Assistance with College Applications	2,3,4,8	11		Oct - Feb	✓	✓		
Careers Fair	1,2,3,4,5,6,7	11	*Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors	Mar	✓	✓	✓	✓
Apprenticeship Workshop	2,3,4	11	Workshop with year 11s hoping to get an apprenticeship, registering and navigating the Apprenticeship website, viewing vacancies.	Dec	✓	✓	✓	✓
Mock Job Interviews	3,5	11	Parent/Local business volunteers, each student has a 1:1 mock job interview with feedback.	Dec	✓	✓		✓
Break Time Careers Insight Talks	2,3,4,5	11	*Employees from numerous industries/jobs/ provide a 20 minute careers insight talk to students. Offering an	Dec-Jan	✓	✓	✓	✓

			insight on the role, pathways and answering student questions.					
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**\*COVID 19 permitting. Some activities when requiring outside agencies may take place via video-link as oppose to in-person to keep in-line with school policy on visitors during COVID 19.**